

Stop the leaks in productivity & profit.



“...up to 42% of an employee’s time is spent engaging in or resolving conflict.”*

In these lean times, you cannot afford this. You’re losing the time, talent, energy, creativity & productivity you pay for...not to mention PROFIT.

Turn breakdowns into breakthroughs with Dr. Rhoberta Shaler. Her effective & practical approaches to handling workplace conflict, communication & collaboration with significantly increase your ROI.

Founder of Sow Peace™ International & ADR at Work™, Rhoberta is a relationship mediator & peace catalyst who has helped people flourish and businesses prosper since 1982. She makes it easier to have the difficult conversations that solve problems, clarify relationships and create new agreements, at work and at home.

Mediator | Consultant | Counselor | Coach | Facilitator | Speaker

MEDIATION:

Constructive conversation when colleagues don’t see eye-to-eye

CONSULTING:

Finding the leaks, gaps & oversights that drag people & productivity down

FULL- AND HALF-DAY SEMINARS:

Basic & advanced training in effective communication & collaboration skills

COACHING:

Individual & group work to improve ways of doing, being & working together

KEYNOTES:

Rallying, renewing & refreshing the troops

Dr. Shaler has worked with men & women from all over the world, enriching conversation, elevating ideas, sparking change & inspiring action.



She gets results!

“Rhoberta is absolutely the ‘go-to-person’ when it comes to learning specific and proven ways for preventing and dealing with issues such as conflict and anger. I highly recommend her.” ~David Greenberg, Communication Strategist

“Dr. Rhoberta Shaler is a brilliant, kind and thoughtful professional. I recommend her to anyone or any organization seeking to improve...” ~Ron Matonti, Sales Manager, Suffolk Veteran Sales, New York

“If you want to take your relationships to the next level of mutual respect, harmony, and productivity you owe it to yourself to give Rhoberta a call.” ~Chris Allen, Human Factors International

“Rhoberta Shaler is one of the most talented professionals that I have had the honor to work with. She is not only creative, but is practical. She is thorough and diligent. She is prolific and with a purpose.” ~Pat Lynch, Founder and CEO, W.O.M.E.N.

“Rhoberta is a consummate professional. She says what she is going to do and then keeps her word... then add a wonderful sense of humor and a mind as fast as lightning and you have Rhoberta... I recommend her highly.” ~Stephen James Joyce, Author of Teaching an Anthill to Fetch

“Rhoberta is a sensitive, caring, talented, extremely competent coach, advisor and teacher. She brings compassion, knowledge and expertise to everything she does.” Gayle Carson, Carson Research Center

“I found [Rhoberta] to be a dedicated professional with impressive credentials to back up her messages. I admire her and recommend that you get to know her as well.” Jim Cathcart, Business & Professional Development Advisor, Cathcart Institute, Inc.

*According to Dana Mediation Institute

ADRatWork.com | SowPeace.com
Call the Optimize Center 760.747.8686